Study Session Topics

9:00 A.M. Calendar Updates (WHR)
BoCC Administration Manager

9:45 A.M. BOCC Updates (WHR)
Board of County Commissioners

11:00 A.M. *Effective Dates For Basic Life And Long-Term Disability (WHR)
Discussion of a request to receive direction on changing the effective dates of Basic Life and Long-term Disability insurance coverage

Request: Information/Direction

Dusty Sash, Total Compensation Manager, Human Resources
Patrick Hernandez, Director, Human Resources
Janet Kennedy, Director, Finance
John Christofferson, Deputy County Attorney

Documents:

BSR EFFECTIVE DATES FOR LIFE AND DISABILITY.DOC

Break
1:30 P.M.  *Long’s Pine Grove Open Spaces Park Construction Funding (WHR)
Discussion of a request from Open Spaces staff and the Open Space and Trails Advisory Board (OSTAB) to the Board of County Commissioners to approve the expenditure of up to $2,800,000 in Open Space Acquisition and Development funding for the construction of the Long’s Pine Grove Open Space Park, located in District 4

Request: Information/Direction

Raymond Winn, Planner, Open Spaces
Roger Harvey, Planning Administrator, Open Spaces
Shannon Carter, Director, Open Spaces and Intergovernmental Relations
Janet Kennedy, Director, Finance
Tiffanie Bleau, Senior Assistant County Attorney

Documents:

BOCC DROPIN BSR FUNDING LONGS PINE GROVE OPEN SPACE PARK 412019 FINAL.DOCX
ATTACHMENT A BOCC DROP-IN BSR FUNDING LONGS PINE GROVE OPEN SPACE PARK 412019.PDF

2:00 P.M.  *AllHealth Network Update (WHR)
Annual update from AllHealth Network

Request: Information/Direction

Bill Henricks, President & CEO, AllHealth Network
Cynthia Grant, Chief Clinical Officer, AllHealth Network
Jen Bock, Clinical Vice President, AllHealth Network
John Christofferson, Deputy County Attorney

Documents:

ARAPAHOE COMMISSIONER AID TO AGENCIES (AHN 2019 PRESENTATION).PDF

3:00 P.M.  *Executive Session (WHR)
Executive Study Session and County Attorney Administrative Meeting [Section 24-6-402 (4) C.R.S.] (As required by law, specific agenda topics will be announced in open meeting prior to the commencement of the closed and confidential portion of this session) (WHR)

Ron Carl, County Attorney

* To Be Recorded As Required By Law
WHR - West Hearing Room

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Please contact our office at least 3 days in advance to make arrangements.
Board Summary Report

Date: March 27, 2019
To: Board of County Commissioners
From: Dusty Sash – Total Compensation Manager
Subject: Effective Dates for Basic Life and Long-term Disability

Request and Recommendation
The purpose of this study session is to receive direction on changing the effective dates of Basic Life and Long-term Disability insurance coverage.

Background and Information
Currently, the employer paid benefits of Basic Life and AD&D and Long-Term Disability begin on the employees first day of employment with the County and end at 11:59 PM on the employee’s last day worked. In contrast, employee elected benefits of Additional Life and AD&D, Spouse Life and AD&D, Child Life and AD&D and Short-Term Disability begin on the first of the month following 30 days of service and are intended to be in place through 11:59 PM on the last day of the month following the employee’s separation from the County.

Regardless of who is paying for the coverage, either the County or the employee, the full month is paid. There is no proration for days in the month covered.

There is a conflict between the Basic and the Additional lines of Life Insurance and AD&D that has recently been discovered. An employee cannot have Additional coverage without Basic coverage under the Standard Plans. While the employee is paying for the whole month of coverage once the Basic coverage is ended so is the Additional coverage. If the employee, their spouse or their child passes away between their last day and the end of the month, the claim would not be paid regardless of the premiums being paid.

Since the County is paying a full month both when the employee starts and when they separate, we are paying for coverage not available to the employee. Likewise, the employee is paying for coverage after they separate that they will not be able to use.

Proposal
We propose that we move the effective dates for Basic Life and AD&D and Long-Term Disability to coincide with the effective dates of Additional Life and AD&D and Short-Term Disability. This would align all insurance coverage to the same effective dates of first of the month following 30 days of coverage through the last day of the month in which separation occurs. These benefits would be:

- Medical
- Health Reimbursement Arrangement (HRA)
Benefits that would be on individualized schedules are:
- 401a Defined Benefit Retirement Plan – begins the first day of the first full pay period after hire.
- Vacation – prorated on the last day of the first month of service
- Sick – accrues the last day of the first full month of service
- Holidays – begin immediately
- Floating Holiday – granted the last day of the month following 6 months of service
- Arapahoe Rewards Discounts – begin immediately
- Employee Assistance Program – begin immediately

This change will reduce liability to the County at the beginning of employee’s tenure but will increase the liability once the employee separates employment.

If approved, we would make this change effective as of March 1, 2019. While the waiting period would only apply to new hires after the effective date, the termination date of coverage would apply to all eligible employees.

**Direction Requested**
The Commissioners are asked to approve the effective date change for Basic Life and AD&D and Long-Term Disability to be first of the month following 30 days through last day of the month in which the employee separates.
Board Summary Report

Date: April 1, 2019
To: Board of County Commissioners
Through: Shannon Carter, Open Spaces Department Director
From: Raymond Winn, Open Spaces Planner
Subject: Long’s Pine Grove Open Space Park – Construction Funding.

Direction/Information: To present a request for construction funding for the Long’s Pine Grove Open Space Park.

Request and Recommendation:
The recommendation and request from Open Spaces staff and the Open Space and Trails Advisory Board (OSTAB) to the Board of County Commissioners (BoCC) is to approve the expenditure of up to $2,800,000 in Open Space Acquisition and Development funding for the construction of the Long’s Pine Grove Open Space Park.

Background:
In June 2017, a contract was awarded to Stream Landscape Architecture to provide professional park/open space master planning, design development, construction document development, and construction administration services for two Open Spaces-owned parks, located approximately .75 miles apart within the Four Square Mile Neighborhood. These include the west side of Cheyenne-Arapaho Park and entirety of Long’s Pine Grove Open Space. We undertook a master planning process building on the March 2015 Recreation Needs and Opportunities Assessment for the Four Square Mile neighborhood. The goals of the master planning process were to define park uses, program elements, and facility locations in accordance with best practices for park planning and public input. Public outreach included four public meetings, an interactive commenting website, and surveys for feedback on park concepts which led to final conceptual master plans. Open Spaces has now completed Design Development and 100% Construction Documents. The Planning Commission unanimously approved the Location & Extent Plan on January 15, 2019 with public supporting the new park. With BoCC approval for funding Open Spaces will advertise for Requests for Proposals and contract with a construction company to complete the park in Late Fall 2019.

Links to Align Arapahoe:
Increase Community and Regional Partnerships
Improve Park, Trail and Open Space Opportunities
Improve Customer Experience
Enhance Quality of Life

Discussion:
The request for funding for construction at Long’s Pine Grove Open Space is the culmination of an intensive, thorough public outreach process. This amenity has been long awaited and desired by the local residents. It will not only provide a great neighborhood open space, it will provide a trailhead, rest stop and new bridge over the canal access point for High Line Canal Trail users. Picnic areas, bathrooms, and water are highly desired amenities for long distance trail users. The playground, soft surface trails, and westward views will be new amenities for the neighborhood residents. With BoCC approval construction of the open space park is slated to begin May/June 2019 with completion in late 2019.

**Alternatives:**
Delay, modify, or deny funding.

**Fiscal Impact:**
County support for this project for $2,800,000 will come from the Open Space Acquisition and Development fund. The fund balance exceeds this amount.

**Concurrence:**
This item was recommended by OSTAB for BoCC approval on February 26, 2018.

**Attorney Comments:**
None

**Reviewed By:**
Shannon Carter, Director
Intergovernmental Relations and Open Spaces

Tiffanie Bleau
Assistant County Attorney

**Attachments:**
Attachment A – Long’s Pine Grove Park 100% Construction Documents.
LAYOUT NOTES

1. CONTRACTOR SHALL PROVIDE MOCK-UPS AND SHOP DRAWINGS FOR APPROVAL PER SPECIFICATIONS PRIOR TO CONSTRUCTION.

2. CONTRACTOR SHALL ENSURE THAT LAYOUT AND STAKING OF ALL IMPROVEMENTS ARE REVIEWED BY THE OWNER'S REPRESENTATIVE PRIOR TO INSTALLATION.

3. CONTRACTOR SHALL PROVIDE A MINIMUM OF 12" FROM MAINLINE OR PATHS.

4. CONTRACTOR SHALL BRING ANY DISCREPANCIES OF THE BASE INFORMATION TO THE ATTENTION OF THE OWNER'S REPRESENTATIVE FOR A DECISION PRIOR TO COMBINING WITH THE WORK. NOTIFICATION OF REQUEST FOR FIELD REVIEW SHALL BE MADE A MINIMUM OF 72 HOURS IN ADVANCE.

5. ONLY REPRESENTATIVE AND OFFICIAL LAYOUT DIMENSIONS ARE SHOWN. LAYOUT FOOT INDICATIONS ARE APPROXIMATE AND DISTANCES IN THE DRAWINGS SHALL TAKE PRECEDENCE. CONTRACTOR SHALL BE PROVIDED CAD FILES TO FIELD STAKE LOCATIONS OF IMPROVEMENTS.

6. REFER TO SIGNAGE AND STRIPING LAYOUT PLAN FOR PARKING LOT LAYOUT INFO, SHEET L2.3

LAYOUT PLAN

LONG'S PINE GROVE OPEN SPACE

ARAPAHOE COUNTY OPEN SPACE

DRAWING SCALE

FILE MANAGEMENT:

REVISIONS:

DRAWN BY:

REVIEWED BY:

DATE:

MARCH 5, 2019

A LIMITED LIABILITY COMPANY

1245 E. COLFAX AVE. STE. 401

DENVER, CO 80218

720.663.7352
1. CONTRACTOR SHALL PROVIDE MOCK-UPS AND SHOP DRAWINGS FOR APPROVAL PER SPECIFICATIONS PRIOR TO CONSTRUCTION.

2. CONTRACTOR SHALL ENSURE THAT ALL IMPROVEMENTS ARE ARCHAEOLOGICALLY CONSIDERED PRIOR TO INSTALLATION.

3. TREES SHALL BE A MINIMUM OF 10 FT FROM MAINLINE OR PATHS.

4. CONTRACTOR SHALL BRING ANY DISCREPANCIES IN THE BASE INFORMATION TO THE ATTENTION OF THE OWNER'S REPRESENTATIVE FOR A DECISION PRIOR TO COMPLETING THE WORK. NOTIFICATION OF REQUEST FOR FIELD REVIEW SHALL BE MADE A MINIMUM OF 72 HOURS IN ADVANCE.

5. ONLY REPRESENTATIVE AND OCR LAYOUT DIMENSIONS ARE SHOWN. LINEAR FOOT INDICATIONS ARE APPROXIMATE AND DISTANCES IN THE DRAWINGS SHALL TAKE PRECEDENCE. CONTRACTOR SHALL BE PROVIDED CAD FILES TO FIELD STAKE LOCATIONS OF IMPROVEMENTS.

6. REFER TO SIGNAGE AND STRIPING LAYOUT PLAN FOR PARKING LOT LAYOUT INFO. SHEET L2.3

LAYOUT PLAN

LONG'S PINE GROVE
OPEN SPACE
ARAPAHOE COUNTY OPEN SPACE

DRAWING SCALE
1" = 20'-0"

FILE MANAGEMENT:

REVISIONS:
KL/NP

DRAWN BY:
JC

REVIEWED BY:
DATE:
MARCH 5, 2019

A LIMITED LIABILITY COMPANY
1245 E. COLFAX AVE. STE. 401
DENVER, CO 80218
720.663.7352

FILE NAME:
S:\Arapahoe County. Longs Pine Grove\2 DESIGN\07 CAD\sheets\SLA LPG Layout Sheet.dwg

PCP FILE:
STREAMfullpens.PCP

PLOT DATE:
MARCH 5, 2019

THIS DRAWING IS CURRENT AS OF PLOT DATE AND MAY BE SUBJECT TO CHANGE.
Arapahoe County Aid to Agencies Annual Presentation
We enhance quality of life for individuals and families in our communities through compassionate, integrated behavioral health services.
Agenda

- Overview of funding allocation
- Services provided
- Program highlights
- Future growth
1. FUNDING ALLOCATION
### Calendar Year 2018 Allocation

<table>
<thead>
<tr>
<th>Program</th>
<th>Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sycamore Counseling</td>
<td>$22,443</td>
</tr>
<tr>
<td>Transition Team</td>
<td>$17,009</td>
</tr>
<tr>
<td>Center Point</td>
<td>$4,252</td>
</tr>
<tr>
<td>Forensic Services @ Foote Center</td>
<td>$53,390</td>
</tr>
<tr>
<td>Southwood Child &amp; Family Services</td>
<td>$27,876</td>
</tr>
<tr>
<td>Inverness Counseling</td>
<td>$11,812</td>
</tr>
<tr>
<td>Medical Services</td>
<td>$10,631</td>
</tr>
<tr>
<td>Clinical Assessment Team</td>
<td>$6,378</td>
</tr>
<tr>
<td>Crisis Response Team</td>
<td>$26,695</td>
</tr>
<tr>
<td>Bridge House</td>
<td>$51,264</td>
</tr>
<tr>
<td>Intensive Outpatient Program (IOP)</td>
<td>$4,488</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$236,238</strong></td>
</tr>
</tbody>
</table>
2. SERVICES PROVIDED
Arapahoe County Residents Served by AllHealth

- **6,332** Arapahoe Co. residents

<table>
<thead>
<tr>
<th>Category</th>
<th>Age Group</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children</td>
<td>0-12 years</td>
<td>10%</td>
</tr>
<tr>
<td>Adolescents</td>
<td>13-17 years</td>
<td>13%</td>
</tr>
<tr>
<td>Adults</td>
<td>18-64 years</td>
<td>67%</td>
</tr>
<tr>
<td>Older Adults</td>
<td>65+ years</td>
<td>11%</td>
</tr>
</tbody>
</table>

- **56%** on Medicaid
- **312** residents meet “indigent” criteria
94,050

Services Provided to Arapahoe County Residents
<table>
<thead>
<tr>
<th>Service Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indigent services</td>
<td>2369</td>
</tr>
<tr>
<td>Crisis evaluations</td>
<td>1,103</td>
</tr>
<tr>
<td>Admitted to CSU or ATU</td>
<td>313</td>
</tr>
<tr>
<td>Received substance use services</td>
<td>813</td>
</tr>
<tr>
<td>MAT services</td>
<td>34</td>
</tr>
<tr>
<td>CIT contacts</td>
<td>1,188</td>
</tr>
</tbody>
</table>
3. PROGRAM HIGHLIGHTS
# Program Service Delivery

<table>
<thead>
<tr>
<th>Program</th>
<th>Total Clients Served</th>
<th>Total # Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sycamore Counseling</td>
<td>743</td>
<td>5337</td>
</tr>
<tr>
<td>Transition Team/ACT</td>
<td>203</td>
<td>507</td>
</tr>
<tr>
<td>Center Point</td>
<td>696</td>
<td>19554</td>
</tr>
<tr>
<td>Forensic Services @ Foote Center</td>
<td>17</td>
<td>310</td>
</tr>
<tr>
<td>Southwood Child &amp; Family Services</td>
<td>730</td>
<td>6604</td>
</tr>
<tr>
<td>Inverness Counseling</td>
<td>1153</td>
<td>8348</td>
</tr>
<tr>
<td>Medical Services</td>
<td>1497</td>
<td>9282</td>
</tr>
<tr>
<td>Clinical Assessment Team</td>
<td>2564</td>
<td>6591</td>
</tr>
<tr>
<td>Crisis Response Team</td>
<td>845</td>
<td>1629</td>
</tr>
<tr>
<td>Bridge House</td>
<td>223</td>
<td>1060</td>
</tr>
<tr>
<td>Intensive Outpatient Program (IOP)</td>
<td>331</td>
<td>4024</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>5,266</strong></td>
<td><strong>62,186</strong></td>
</tr>
</tbody>
</table>
INTAKE

- Average time to first offered intake: 1.4 days
- Average wait time for scheduled intake: 4.5 days
- Average wait time to see a clinician after intake: 9 days
COUNSELING

Evidence-Based Practice Training

- Internal Family Systems
- Solution Focused Brief Treatment
- The Gottman Method
- The Daring Way
Counseling Services -- Groups

Southwood C&F: 1176
Inverness: 384
Sycamore: 852
MEDICAL SERVICES

31,200 Nurse Triage Calls

19 days Average wait time for adults with Medicaid

7 days Average wait time for children with Medicaid
ASSERTIVE COMMUNITY TREATMENT (ACT)

- **54** clients served in 2018
- **65%** Arapahoe Co. residents (n= 35)
- Designated ACT case manager for 18th Judicial
9% recidivism
Of all ACT clients

3 inpatient* hospitalizations
(*excludes CSU/ATU)
In 2018

94 out of 100 fidelity score
OBH audit
CENTER POINT

- *NEW!* Transition Age Youth drop in (age 17-26)
- Group based skills building, psycho-education
- Care navigation
Transition Age Youth Program

served 30 youth in 2018
CERTIFICATIONS @ Sycamore

- **68** short and long-term certs for Arapahoe Co. residents in 2018
- Hired additional staff psychologist
- Court ordered medications

Dr. Lucia & Dr. Townsend
Engaged Community Partnerships

- Change The Trend
- GraceFull
- Giving Heart Englewood
CIT/Co-responder Program

1,188 unique Arapahoe Co. clients with 1,646 contacts

<table>
<thead>
<tr>
<th>Department</th>
<th>Contacts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arapahoe County Sheriff</td>
<td>417</td>
</tr>
<tr>
<td>Englewood PD</td>
<td>623</td>
</tr>
<tr>
<td>Greenwood Village PD</td>
<td>81</td>
</tr>
<tr>
<td>Littleton PD</td>
<td>489</td>
</tr>
<tr>
<td>Sheridan PD</td>
<td>36</td>
</tr>
</tbody>
</table>
Marvin J. Foote Youth Detention Center

3 Clinical Staff

301 Mental Health Screenings

196 Suicide Risk Assessments, Safety Plans and Suicide Monitoring
# ARAPAHOE CO. CLIENT SATISFACTION

<table>
<thead>
<tr>
<th>Location</th>
<th>Number of Responses</th>
<th>Overall Satisfaction Score out of 5</th>
<th>Top Positive Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crisis (Walk-in)</td>
<td>26</td>
<td>4.2</td>
<td>Building Safety (4.64)</td>
</tr>
<tr>
<td>Sycamore</td>
<td>181</td>
<td>4.5</td>
<td>Staff Friendliness (4.77)</td>
</tr>
<tr>
<td>Wellness Center</td>
<td>44</td>
<td>4.5</td>
<td>Staff Friendliness (4.77)</td>
</tr>
<tr>
<td>CSU</td>
<td>49</td>
<td>4.5</td>
<td>Building Safety (4.71)</td>
</tr>
</tbody>
</table>
4. FUTURE GROWTH
Arapahoe County Program Expansion

- Co-Occurring Services (MH+SA)
- First Episode Psychosis program
- CSU bed increase
- Resiliency Program for Children & Families
- Trauma Systems Therapy
THANK YOU!

Bill Henricks, CEO & President
bhenricks@AllHealthNetwork.org

Cynthia Grant, Chief Clinical Officer
cgrant@AllHealthNetwork.org

www.AllHealthNetwork.org